SUSTAINABILITY APPRAISAL OF EMPLOYMENT OPTIONS – SUMMARY

Distribution options assessed

Option	Description
1. Local Plan Roll Forward	Leicester's unmet need is distributed equally between the seven Local Planning Authorities.
(Spread)	This option directs more growth to Melton and North West Leicestershire than other options.
	Leicester's unmet need is directed to Strategic Sites.
2. Strategic Sites	This option directs employment growth in line with the housing option for new settlements with a preference to locate Leicester's unmet need to new settlements within or close to the NLA as part of strategic sites of at least 1000 dwellings (priority may be given to standalone settlements) and the potential to deliver homes up to 2036.
3. Near Leicester Focus	100% of Leicester's unmet is distributed in the Near Leicester Area (NLA). It reflects the principle that Leicester's unmet employment need should be located near to Leicester. The unmet need is shared equally between LPAs with capacity in the NLA.
4 HENA Distribution	Leicester's unmet need is distributed to the Near Leicester Area taking account of existing commitments.

Scoring indicators used

Each option is tested against of range of sustainability indicators and given a score as follows:

Major positive $\checkmark \checkmark \checkmark$	Minor negative	Uncertain effects ?
Moderate positive $\checkmark\checkmark$	Moderate negative **	Neutral / negligible effects
Minor positive \checkmark	Major negative ***	-

			Biodiversity	Health & wellbeing	Housing	Economy	Transport	Climate change	Landscape and land	Heritage	Water	Minerals
	Dispersed	A1	-	1	1	∕?	-	-	<mark>×</mark> ?	-	<mark>; ×</mark> ?	× ?
1.		B1	? 🗶	×	×	×	× ?	<mark>×</mark> ?	×	x ?	×	×
		C1	-	-	-	-	×	-	-	-	-	-
2.	Strategic sites	A2	-	√ <i>√</i> ?	~~	~~	× ×? /	1	×	×	<mark>×</mark> ?	× ?
-		B2	x ?	11	110	111	×× / //	✓?	××	×	×	×
		C2	-	1	1	1	×	-	x ?	x ?	-	-
3.	Near Leicester Area	A3	-	∕?	1	1	× / ✓	-	×	x ?	-	-
0.		B3	-	1	11	11	×× / ✓	-	×	×	-	-
		C3	-	√?	√?	✓?	-	-	<mark>x</mark> ?	-	-	-
	HENA distribution	A4	-	-	1	∕?	-	-	-	-	-	-
4.		B4	<mark>×</mark> ?	∕?	~	1	-	-	<mark>×</mark> ?	-	-	-
		C4	-	-	-	-	-	-	-	-	-	-

Table 6.1 Summary of overall effects for the employment options